



Expatriate Payroll & Tax Compliance in Malaysia: From Arrival to Departure

Relocating talent to Malaysia is an exciting step for both organisations and assignees. Expatriate payroll and tax compliance, however, can be complex without the right guidance. This complimentary webinar equips HR, Global Mobility and Payroll teams, as well as assignees, with clear and practical insights into Malaysian statutory contributions and tax obligations. Gain clarity on onboarding requirements, ongoing payroll compliance, annual tax filing and exit tax clearance to ensure a smooth and compliant expatriate assignment journey in Malaysia.



Wednesday
20 May 2026



10:00am -
11:30am

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Expatriate Payroll & Employer Compliance

- ▶ Key employment contract and visa considerations
- ▶ Employer obligations for payroll, statutory contributions and monthly tax deductions
- ▶ Treatment of benefits-in-kind and perquisites
- ▶ Common non-compliance risks and penalties

Expatriate Tax Compliance

- ▶ Tax residence assessment and onboarding support
- ▶ Individual income tax return compliance
- ▶ Tax equalisation and hypothetical tax calculation
- ▶ Double taxation relief and treaty considerations
- ▶ Managing revised filings, audits and tax authority correspondence
- ▶ Exit planning, tax clearance and compliance

Speakers:



Tang Poh Choo

Executive Director, Business Services and Outsourcing, BDO Malaysia

Poh Choo leads the BDO Business Services & Outsourcing division which includes the provision of payroll and treasury services, accounting and compliance services, company secretarial and immigration services. She has over 20 years of experience in accounting and finance across both professional services and commercial sectors. Prior to joining BDO, she has held roles as an auditor, Finance Manager at a public-listed construction company, and Head of Finance at Malaysia's largest domestic courier company. Her expertise includes setting up accounting systems, managing financial resources and cash flows, establishing billing and credit control processes, developing financial policies and internal controls, and implementing ISO systems. Poh Choo's industry experience spans real estate and construction, as well as courier and transportation services.

On Bee Yee

Executive Director, Tax, BDO Malaysia

Bee Yee has over 18 years of experience in tax practice, complemented by four years of prior audit experience. She has extensive experience in handling individuals tax matters, including local and expatriate tax compliance, covering the preparation and submission of Malaysian tax returns and managing tax matters for inbound and outbound assignees. She works closely with international tax teams on cross border tax matters, mobility-related issues, and global assignment structures, ensuring compliance with Malaysian tax regulations and the relevant Double Taxation Avoidance Agreements (DTAs). Bee Yee has also handled corporate tax compliance and tax audits for clients across a wide range of industries, including manufacturing, trading, construction and property development, investment holding, consultancy and professional services, and information technology. In addition, she has experience in e-Invoicing implementation for industries such as manufacturing, financing, and trading.

